



Wisconsin Indian Education Association ~ N 5448 Broder Rd ~ Shawano ~ WI 54166

MONTHLY BOARD OF DIRECTORS MEETING
Thursday, August 17, 2017
CMN Culture Building Menominee Nation College
Keshena, WI

APPROVED MINUTES

Call to Order: 9:06 AM

Roll Call:

Region	Board Member: Term Expires 2018	Board Member: Term Expires 2019
Northwest	✓ Brian Jackson, President	✓ Katrina Werchouski
Southeast	<input type="checkbox"/>	<input type="checkbox"/> Celeste Clark
Central	✓ Christine Munson, Secretary	✓ Jolene Bowman
Northeast	✓ Doreen Wawronowicz	✓ Susan Crazy Thunder, Vice President
West	✓ Shannon Mason Young	✓ Forrest Funmaker
South	✓ Rachel Byington	✓ Kelsey Harker
East	✓ Virginia Nuske, Treasurer	✓ Shannon Chapman

Excused: Celeste Clark

Guests: Eva Kubinski, Brandon Thoms

Region	Alternate Board Members: Term Expires 2018
Northwest	<input type="checkbox"/> William White <input type="checkbox"/> Elle Abeles-Allison <input checked="" type="checkbox"/> Cassie Brown
Southeast	<input type="checkbox"/> Sommer Drake
Central	<input type="checkbox"/> Barb Munson <input type="checkbox"/> Roberta Moege-Carrington <input type="checkbox"/> Kameo Yakoweyani'yo Fehrenbach
Northeast	<input type="checkbox"/> Dustin Mitchell <input type="checkbox"/> Wayne Valliere <input type="checkbox"/> Clinton Isham



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	<input type="checkbox"/> Ashley Maki <input type="checkbox"/> Amy Poupart
West	<input type="checkbox"/> Tara Tindall <input type="checkbox"/> Adrienne Thunder
South	<input checked="" type="checkbox"/> Tim Fish <input type="checkbox"/> Jan Saiz <input type="checkbox"/> Karen Martin
East	<input type="checkbox"/> JP Leary <input type="checkbox"/> JoAnn Ninham <input type="checkbox"/> Roger Wescott

Approval of Agenda

Motion to approve the Agenda: Chris Munson

2nd: Virginia Nuske

Discussion:

- Pass
- Fail
- Abstentions -

Approval of Meeting Minutes

Motion to approve the Meeting Minutes for June 15, 2017, Northcentral Technical College: Jolene Bowman

2nd: Susan Crazy Thunder

Discussion:

- Pass
- Fail
- Abstentions - Forrest Funmaker

President's Report

Motion to approve the President's report: Jolene Bowman

2nd: Virginia Nuske

Discussion:

Tribal Leaders and Educators Meeting on August 18, 2017. Part of discussion will be on rebranding of ACT 31/American Indian Studies Statute and curriculum infusion across K12.

ESSA and Tribal Consultations

Gaining input on Eagle feathers and regalia at graduation ceremonies; having tobacco pouches

Dr. Bowman taking on role of president for [NIEA](#) at annual conference, October 4-7, 2017 in Orlando, FL.

Brandon and Brian will be attending NIEA conference as well. Brian is running for seat on NIEA board.

Encourage tribal membership to attend NIEA; members of NIEA can vote absentee.

Circle of Life Academy at White Earth in MN w/ administration from Lakeland Union High School. COLA



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uses Martin Broken Leg's Circle Courage as model.

Strategic Plan -

Youth and Students

Objective: WIEA will investigate the development of a WIEA youth council.

Partnerships and Public Relations

Objective: Develop strategic plan for communication to include web site, internal and external email, newsletter, and social media.

Foundations and Growth

Objective: Review, develop/modify the Mission/Vision/Values statements. (Who are we - what do we do? Consider researching other models).

Objective: Research opportunities to review fiscal responsibility and grown the organization within purviews of 501C3 status. Added 8-17-17.

Professional Development

Objective: Increase non-Indian teacher investment at annual conference.

Objective: Investigate framework in ACT 31 Curriculum.

Legislative Breakfast

Objective: Conduct a SWOT analysis of the legislative breakfast (use strengths and opportunities to bolster weaknesses and threats) with WIEA board between October and November with recommendations for improvements of Legislative Breakfast.

- Pass
- Fail
- Abstentions -

Treasurer's Report

Separate document provided

Motion to approve the Treasurer's Report: Rachel Byington

2nd: Shannon Mason Young

Discussion:

Can tribes create scholarships as in the form of an endowment? Recommendation to send funding requests to tribes early so budgets can be included.

Balance is over 50,000 which requires additional paperwork from IRS; recommendation for Virginia to consult with Co-Vantage regarding opportunities to be a fiscally responsible non-profit. Connect this conversation with Foundations and Growth.

- Pass
- Fail
- Abstentions - Virginia Nuske



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2017/2018 Conference Update

No Action Required

Discussion:

2017 Working on Annual Conference Report. Currently converting PDF into template format that can be used for future conferences.

Request to develop timeline for conference planning.

Is it possible for WIEA website to host conference registration? Other options include [RegOnline](#).

2018 Conference slated for April 20-21 with theme of Revitalizing Tribal Nations through Community Engagement. Great focus on work from Ruby Payne.

Public Relations

No Action Required

Discussion:

Contracted with Torchlight in July for 2017-2018. Communication report sent to board.

Need to update Tribal Education Directors contact information.

Request for bio update and pictures - <https://goo.gl/forms/NzQEns73llsrBnAP2>

Mascot Logo

No Action Required

Discussion:

T-Shirt request from Jeff Ryan approved to use for Prescott high school. Others voiced interest in purchasing shirts and could perhaps use as fundraiser.

Race-based mascot video completed by Madison students; divided into 3 sections; meant to be used for education piece. Before link is released to general public, intent was to have a public showing - that . Carrie Bowman, Rachel Byington, and Reynaldo will do a showing in December. Option to show at Legislative Breakfast.

Grant approved to have presence at [High School Journalism conference](#) in Dallas, TX (Nov 16-19, 2017). Bittersweet Winds and students/advisors that helped with creating *Understanding the Harm: Indian Mascots*.

Special Education

No Action Required

Discussion:

WI DPI compliant with all special education markers with federal government.

[Collaborative Supports Conference](#) - Empowering Educators to Reach Students with IEPs. Tuesday, December 5, 2017-Wednesday, December 6, 2017 at Glacier Canyon Lodge, Wisconsin Dells.



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Forrest reported that Ho-Chunk Nation has special education specialist. Discussed disproportionality of special education designations and American Indian student populations; also related hostile learning environments.

NIEA Update

No Action Required

Discussion:

College Horizon program (3 wk); adding breakout sessions and roundtable to discuss issues and solutions. One topics requested is sovereignty - consult with JP Leary and David O'Connor.

NIEA National is planning conference; no local planning committee in FL.

- Pass
- Fail
- Abstentions -

Old Business

None

New Business

None

Regional Reports

Region	Information
Northwest	
Southeast	
Central	<p>C. Munson - UWSP hired new Director of Diversity and College Access. Her name is Dr. Lizette Rivera.</p> <p>WI DPI and The Network offering Innovations in Equity: Improving Our Practice in Stevens Point, Sept 25-26.</p> <p>Northcentral Technical College is partnered with Achieving the Dream - focus on Community Colleges. Eddie Moore Jr, presenting to all NTC employees on equity and privilege; he is also working with the college through the 2017-2018 academic year and NTC develops focus on equity in its service to students.</p> <p>Toward One Wausau is a series of community dialogues on diversity. Final dialogue of is set for September 18 at 6:30. A review of all deliberations will be presented to the community in October. Effort to help build unity and find solutions to ethnic and cultural diversity issues.</p>
Northeast	



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West	
South	<p>R. Byington - Tara Snowball Tindal new First Nations Instructional Resource Teacher/Title VI Indian Education with Madison Metropolitan School District.</p> <p>Rachel is starting PhD program; some funding through Earth Partnership for Schools w/ Indigenous Arts and Sciences. Would like to present to WIEA board at future meeting.</p>
East	<p>40 Menominee grads at various levels. Total of 1,050 graduates.</p> <p>Immersion child care opening; 3 Menominee immersion language teachers trained and certified, with the 4th enrolling at UW-Madison to study Linguistics. 6 more Menominee tribal members were recently hired as language immersion trainees, as well. Engaging in strategic planning to spread into additional community groups.</p> <p>WI Tribal Ed Directors met at end of June in Wittenberg. Next meeting is Sept 28 from 11am-2pm in Milwaukee.</p>

Next Meeting - September 29, 2017 - Indian Community School

Adjourn

Motion to adjourn at 11:59 am: Forrest Funmaker

2nd: Virginia Nuske

Discussion:

- Pass
- Fail
- Abstentions -

2017-2018 Meeting Schedule

September 29, 2017 - Indian Community School

October 20, 2017 - LCO

November 17, 2017 - Stockbridge

January 19, 2018 - Conference Call - Hosted by ICS

February TBD, 2018 - Madison - Legislative Breakfast

March TBD, 2018 - Oneida

April 19, 2018 - Keshena

April 20-21, 2018 - Keshena - Annual Conference