

# **PRESIDENT'S REPORT**

**(JUNE 21 - AUGUST 8, 2022)**

**AUGUST 19, 2022**

**WISCONSIN INDIAN EDUCATION ASSOCIATION**  
**WIEA**

**2022 PRESIDENT'S LOG**

**JUNE**

- ~Sent an initial e-mail to Bryan Bainbridge, Executive Director of the Great Lakes Inter-Tribal Council on collaborative efforts with the possibility of hosting our WIEA meeting on July 8<sup>th</sup>
- ~Participated in the 2023 WIEA Conference planning in the South Region
- ~Promoting, forwarding, posting, etc., various Educational opportunities
- ~Planning meeting with Executive Committee on the June 20<sup>th</sup> WIEA Board meeting at the LCO College
- ~Preparation and gathering of WIEA materials for an informational booth the the Great Lakes Native American Elder Association (GLNAEA) meeting in Turtle Lake on June 8-9
- ~Future potential meetings
  - ~August 5th Keshena (Invite the Tribal Education Directors)
  - ~September 23<sup>rd</sup> Red Cliff
- ~As the Northwest WIEA Region Representative, send updates, notices, etc., to Educational resource individual/organizations
- ~Working with Danielle Carley, LCO College and Northwest Alternate on the WIEA Board meeting for June 20<sup>th</sup>
- ~Discussed and received a bid from Brandon Thoms for an initial 3-month Contractual Agreement to update WIEA Website, monthly Newsletter, etc. To be presented to the WIEA Board on June 20<sup>th</sup>
- ~Attended the WIEA Board meeting at the LCO Ojibwe College
  - ~Follow-up on issues and decisions made during the meeting, i.e., Notification on the Wisconsin Arts Board decision to be the Fiscal Agent, finalize Agreement with Brandon Thoms on Communication, etc.
  - ~Requested assistance from Brian Jackson and David O'Connor to Take the lead in organizing an acknowledgement or recognition of ACT 31 at the August 19<sup>th</sup> WIEA Board meeting at the Menominee Nation College
- ~Considering increasing the mileage rate – discussion at August meeting
- ~Responding to inquiries regarding Mascot issue
- ~Exploring, responding, etc., to various resources
- ~Soliciting input from WIEA Board/Alternates on Meeting Agenda format including potential Committees
- ~Revised the Emeritus addition to the WIEA By-Laws, based on recent approval
- ~Signed off on the Credit/Debit card policy, based on recent approval
- ~Developed Power Point presentation on Data for a session, hosted by the LCO Ojibwe College for the Lac Du Flambeau Tribe
- ~Finalized the contract agreement with the Wisconsin Arts Board to serve as the Fiscal Agent

- ~Sent out information on my "Master" list of individuals about upcoming events in July and August
- ~Discussion with Dena Wortzel and internships from the Wisconsin Humanities Organization on awareness and collaboration efforts

## JULY

- ~Various preparations, notices, etc., for the upcoming WIEA events in August
- ~Participated in a Zoom call regarding the ACT 31 Recognition on August 18<sup>th</sup> Along with a few follow-up discussions
- ~Submitted information, flyers, etc., to Brandon Thoms for including in the WIEA Facebook page and WIEA.net website
- ~Participated in follow-up discussions on the Draft Mascott letter
- ~Worked on the WIEA August Draft Agenda
- ~Consideration for discussion – Establishment of an official Fiscal Year
- ~Consideration for discussion – Annual WIEA Report, Establishment of the Official WIEA Fiscal Year, i.e., January-December, October-September, etc.
- ~Requested attendance at the Great Lakes Inter-Tribal Council (GLITC) Meeting on September 8<sup>th</sup>, in Keshena, regarding the Mascot issue
- ~Reviewed, etc., the WIEA Indian Education News for July 2022
- ~Revised the WIEA By-Laws based on the addition of the Emeritus status
- ~Working on the logistics of the WIEA meeting in Red Cliff on September 16<sup>th</sup> which included a presentation to the Red Cliff Tribal Council to keep them informed of the meeting
- ~Attended the Protect Your Spirit Youth Conference in Stockbridge. This was a great opportunity in laying some of the foundation in inviting Youth to the WIEA circle including Youth Day at next year's WIEA Conference and Youth Day. A special note, for the Youth, Lil Mike and Funny Bone provided a Meet and great session with autographs, inspirational messages, and a performance in the evening
- ~Discussion with Kaitlyn Berle from the Wisconsin Arts Board on the distribution of funds through their organization
- ~Various discussions with Terrance Falk, a journalist, who wants to write an article on the effects of ACT 31, from the student perspective. As we've had these discussions, I referred him to various individuals for additional information. If anyone would like to touch base with Terrance his number is 414/744-4598 and he is out of the Milwaukee area.

## AUGUST

- ~Continuous efforts in recruiting for the WIEA Board, specifically the Western Region. It is such an honor and pleasure to welcome Nehomah Thundercloud from the Ho-Chunk Nation, as she indicated her interest in serving on the WIEA Board! A special appreciate goes out to Karen (Thayer) Martin in assisting with the connection of this resource.

- ~On-going and continuous contact with other WIEA Offices on various issues, establishing the Agenda, review of the E-News and other activities, prior to posting
- ~Development of the draft Request for Proposals for the Public Relations and Communications for WIEA. The current Contractual Agreement expires on September 22, 2022
- ~Information related to activities occurring the weekend of September 16-18 in Red Cliff. The September WIEA Board meeting is scheduled for September 16th
- ~Sent out Presidents report from June 21-August 8<sup>th</sup> including the RFP for Publications/Communications with a deadline of **September 8, 2022, at 4:30 p.m. Central Standard Time**

I've mentioned a few times about the establishment (or re-establishment) of some Committees to assist in the various WIEA process and issues, and to encourage "buy-in" and a sense of ownership. I put out a call to see if there was interest and did hear back from a few people, but, I wanted to recommend the following:

**FINANCE COMMITTEE** WITH CRYSTAL AS THE ADVISOR

- Danielle Carley
- Celeste Clark
- Sean Saiz

**MEMBERSHIP COMMITTEE** WITH SHANNON AS THE ADVISOR

- Terry Poitra
- Susie Crazy Thunder
- Christine Yungwirth

**COMMUNICATIONS COMMITTEE** WITH BRIAN AS THE ADVISOR

- Roberta Carrington
- Doreen Wawronowicz
- Kate Erickson

**MASCOTT COMMITTEE** WITH JIM AS THE ADVISOR

- Barb Munson
- Rachael Byington
- Barb Lundberg
- Chris Munson

OPEN TO THE PUBLIC FUN FAMILY-FRIENDLY EVENT

September 16-18, 2022  
Red Cliff, Wisconsin  
3 Miles North of Bayfield on Highway 13

# 6th Annual Red Cliff Cultural Days

Gaa-Miskwaabikaang



COVER: 1st Annual Red Cliff Cultural Days Canoe Races

## Friday - September 16

Golf Tournament	9am Start
Carnival Amusement Rides	3pm - 10pm
Softball Tournament	5:30pm
DJ on the  Patio	Youth Event 6pm - 10pm

## Saturday - September 17

Softball Tournament	8am - 7pm
3 on 3 Basketball (Youth)	9am - 12pm
Legendary Classic Car Show	9am - 3pm
Carnival Amusement Rides	12pm - 10pm
Pow Wow Grand Entry	1pm
Pow Wow Grand Entry	6pm
Food & Craft Vendors	All Day
Cultural Stations	All Day
Prince: Chase & Ovation	9pm - 12am <sup>21+</sup>

## Sunday - September 18

Softball Tournament	8am - 6pm
3 on 3 Basketball (Adult)	9am - 12pm
Canoe Races	Starts 12pm
Carnival Amusement Rides	12pm - 8pm
Pow Wow Grand Entry	1pm
Food & Craft Vendors	All Day
Cultural Stations	All Day

**SHOP LOCAL**  
**GAS** Buffalo Bay Store & Gas Station  
**GROCERY** Peterson's Foods  
**ENTERTAINMENT** Legendary Waters Resort & Casino  
**ATTRACTION** Frog Bay Tribal National Park

Subject to change or cancellation. Special rules apply.

### WRISTBANDS

\$10 Per Day or  
\$20 Per Weekend

### CARNIVAL AMUSEMENT RIDES

Legendary Classic



CAR SHOW



Softball Tournament



A salute to the music of Prince!  
CHASE & OVATION

POW WOW | CAR SHOW Demetri Morris 715-779-9463  
 VENDORS | GOLF Melissa Topping 715-779-3700 x4256  
 SOFTBALL Guillermo Gonzalez 715-614-8765  
 BASKETBALL Paige Moilanen 715-779-3722



YOUTH & ADULT TOURNAMENTS  
 2ND ANNUAL Adrian Resede MEMORIAL TOURNAMENT

Food & Craft Vendors  
 Cultural Stations & Raffles  
 GENERAL INFORMATION 715-779-3700

[www.redcliff-nsn.gov/culturaldays](http://www.redcliff-nsn.gov/culturaldays)

WISCONSIN INDIAN  
EDUCATION ASSOCIATION  
PRESENTS:



# CELEBRATING ACT 31

*Revitalizing Menominee Ways of  
Being through Language*

**Schedule\* of Events:**

## Thursday, August 18

**5:00-5:45 PM**

- *Opening remarks* – Mr. Brian Jackson, WIEA Vice President
- *Welcome Song* – Menominee Singers
- *Prayer* – Dennis Kenote
- *Welcome* – Dr. James Pete, WIEA President
- *Meal*

**5:45-6:15 PM**

*History of Act 31:* JP Leary

**6:15-6:30 PM**

*Menominee Language Revitalization* - Luke Besaw

**6:30-7:00 PM**

Panel: *Integrating Language & Culture into the Schools & Community* – Head Start, Tribal School, MISD, CMN, UW-Extension

**7:00-7:30 PM**

*MenominiyoU* – Ron Corn Jr. and Burton Warrington

**7:30-7:50 PM**

*Kaehkēnawapahtāēq Charter School* – Waqnahwew Ben Grignon

**7:50-8:00 PM**

*Closing Remarks/Door Prizes/Traveling Song* – Menominee Singers



**CALL FOR VENDORS!**  
Vendors welcome! To register, please contact: Shannon Chapman @ [smchapman@mitw.org](mailto:smchapman@mitw.org)

**Register for the event here: [conta.cc/3IKelpL](https://conta.cc/3IKelpL)**

\*Schedule is tentative

2022 WIEA - Celebrating Act 31  
Menominee Casino Resort – Keshena, WI  
Thursday, August 18, 2022  
5:00-8:00

Vendors set up at 4:00 (space for 12 vendors)

Registration table set up at 4:00 (Shannon & Crystal)

Theme: *Revitalizing Menominee Ways of Being through Language*

- 5:00            Opening comments from MC Brian Jackson, WIEA Vice President  
                  Welcome song  
                  Prayer – Dennis Kenote  
                  Welcome – Dr. James Pete, WIEA President  
                  Meal
- 5:40-6:00      History of Act 31: David O'Connor & JP Leary  
                  Give plaque to CMN to display in their teacher education department
- 6:00-6:20      Menominee language revitalization - Luke Besaw
- 6:20-6:50      Panel: Integrating language & culture into the schools & community  
                  Head Start, Tribal School, MISD, CMN, UW-Extension, Menominee 4-H
- 6:50-7:10      MenominiyoU: Burton Warrington & Ron Corn Jr.
- 7:10-7:30      Cultural Presentation
- 7:30-7:50      Kaehkēnawapahtāēq Charter School - Waqnahwew Benjamin Grignon
- 7:50-8:00      Closing remarks / door prizes / traveling song

# WIEA

WISCONSIN INDIAN EDUCATION ASSOCIATION

## MEETING OF THE BOARD OF DIRECTORS

**Menominee Nation College**

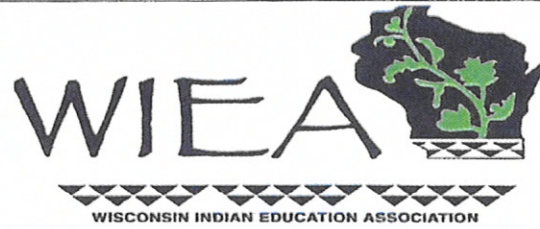
**August 19, 2022**

**Personal meeting ID:**

**Passcode:**

- 1) Call to Order / Blessing / Roll Call / Welcome
- 2) August Agenda – review / approve
- 3) June Meeting Minutes - review / approve
  
- 4) President's Report
  - ~Updates
  - ~Communications/Marketing/Public Relations
  - ~Mascot Initiatives
  
- 5) Treasurer's Report
  
- 6) Old Business
  - ~Brainstorming and Plan of Action update
  - ~2022 WIEA Scholarship update
  - ~Wisconsin Arts Board Fiscal Agent
  - ~WIEA 2022 conference debrief
  - ~WIEA 2023 conference update
  
- 7) New Business
  - ~ACT 31 Gathering/Processing
  - ~Emeritus Membership recommendation
  - ~Committee consideration - Membership, Finance, Communications
  - ~Mileage Rate
  - ~Reports
    - ~Regional
    - ~DPI Updates
  - ~Set meeting dates for the upcoming year:
    - September 16: Red Cliff (Red Cliff Cultural Days and Carnival weekend)
    - October: Lac Du Flambeau
    - November:
    - December through February - meet virtually
    - March:
    - April: South Region during annual conference
  - ~GUESS WHAT PRIZE - Danielle Carley
  
- 8) Adjourn





**Legendary Waters Resort & Casino**

legendarywaters.com  
37600 Onigaming Dr, Bayfield, WI 54814 ·  
(800) 226-8478



**WIEA BOARD MEETING  
RED CLIFF  
SEPTEMBER 16<sup>TH</sup>**

**BLOCK OF ROOMS RESERVED AT  
GOVERNMENT RATE OF \$ 96.00  
FOR SEPTEMBER 15<sup>TH</sup>!**

RED CLIFF **Save the Date!**  
**Cultural Days**  
SEPTEMBER 16-18, 2022  
Gaa-Miskwaabikaang  
Red Cliff, WI  
www.redcliff-nsn.gov/culturaldays

**Anishinaabe Dibaajimowin: An Ojibwe Story - Fri Sep 16 7:00pm**





## **ARTICLE I. NAME**

This organization shall be known as the Wisconsin Indian Education Association, Inc.

## **ARTICLE II. MISSION STATEMENT**

Wisconsin Indian Education Association's mission is to promote education and educationally related opportunities for American Indian people in Wisconsin.

## **ARTICLE III. GOALS AND OBJECTIVES**

The Wisconsin Indian Education Association, Inc. will seek to:

1. Advocate, address and act on issues on Indian education at the tribal, local, state and national levels.
2. Aid in the planning, implementation, review and evaluation of Indian education programs in the State of Wisconsin and to coordinate efforts with appropriate organizations.
3. Establish a communications network and disseminate information between various committees, programs, organizations, and institutions involved in American Indian Education.
4. Conduct research, develop and maintain all materials in a permanent site for easy access to W.I.E.A. membership.
5. Update a W.I.E.A. Directory at a minimum of every 3 years.
6. Assist in developing, training, research and workshops for Indians and non-Indian Educators and/or staff who work with Indian people.
7. Review and evaluate educational proposals and programs when requested. Depending upon the complexity and time commitment of the review and evaluation, a fee from the requestor may be required.
8. Develop, maintain and administer educational scholarships, awards, and grants for American Indian students residing in Wisconsin.
9. Plan and implement an annual W.I.E.A. Conference.
10. Pursue fund-raising and grants to maintain financial stability of the Association.

## **ARTICLE IV. MEMBERSHIP**

### **CATEGORIES OF MEMBERSHIP.**

The categories of membership shall be as follows:

1. ***VOTING MEMBERSHIP.*** Voting membership shall consist of the following classes and membership dues: (Dues may be subject to change as determined by the Board of Directors. Dues for each class of membership are renewable annually during the month of the Annual Business Meeting.)
  1. ***INDIAN ADULT VOTING MEMBERS.*** These individuals will be at least 18 years of age and will have an interest in the education of American Indians. Dues, \$25.00.
  2. ***INDIAN STUDENT VOTING MEMBERS.*** These individuals will be enrolled in an accredited institution and shall be able to provide proof of enrollment. Dues, \$5.00.
  3. ***INDIAN ELDER VOTING MEMBERS.*** These individuals will be any elder (55 and older) who is interested in the education of Indian people. Dues, FREE.
2. ***NON-VOTING MEMBERSHIP.*** Non-voting members shall have the full rights and responsibilities of the voting membership with the exception of voting on Association issues and election to the Board of Directors.
  1. ***ASSOCIATIONS PROFESSIONALS.*** These individuals will be employed in the education or related field and are interested in the educational advancement and development of Indian youth and adults. Dues, \$30.00.
3. ***EMERITUS MEMBERSHIP***
  1. ***DEFINITION:*** There shall be a category known as ***EMERITUS MEMBERSHIP*** of the WIEA Board Member(s), who is nominated and elected by the WIEA Board of Directors.
  2. Emeritus WIEA Board member(s) shall be selected from those WIEA Board Members who have served on the WIEA Board of Directors with distinction and dedication. An Emeritus WIEA Board member shall be entitled to receive all written notices and information which are provided to the WIEA Board of Directors, to attend all board meetings, to participate in meetings of the WIEA Committee(s) in which they serve, and encouraged to attend all other events conducted by WIEA.

3. An Emeritus WIEA Board Member shall not be subject to any attendance policy counted in determining if a quorum is present at a meeting, entitled to hold office, or entitled to vote at any board meeting. The Emeritus WIEA Board Member shall be entitled to make recommendations to the full board for consideration and approval, non-paid lifetime free membership, and able to claim expenses for reimbursement for WIEA meetings and other related events.
4. **ELIGIBILITY:** In order to be considered for designation as a board member emeritus, a person must be a current or former member of the WIEA Board of Directors who has:
  - served on the WIEA Board of Directors with distinction
  - held a leadership role and made significant contributions
  - engaged in volunteer or advocacy activities in his/her service on the WIEA Board
  - completed the term(s) for which he/she was appointed
  - Participated in one or more of the WIEA organization's activities (e.g., events, volunteerism, fundraising, government relations, networking, etc.)
5. **SELECTION:** With the written recommendation of a WIEA Board member to the WIEA President, the WIEA Officers of the WIEA Board will consider potential candidate(s) as having Emeritus designation. If approved by the WIEA Officers, the recommendation will be on the Agenda at the next scheduled meeting of the WIEA Board. A simple majority of the WIEA Board members, at a meeting in which a quorum is present, is sufficient to approve the appointment.

#### ***RULES OF MEMBERSHIP.***

1. **VOTING.** Each voting member shall be entitled to one vote on each matter submitted to a vote of the membership. Issues voted on by the entirety of the voting membership shall be at the Annual Business Meeting only. All other matters will be referred to the Board of Directors through their regions. Proxy votes shall not be allowed.
2. **RIGHTS AND RESPONSIBILITIES.** Any member shall have the right to present resolutions, proposals and issues affecting the entire membership of WIEA at the Annual Board Meeting. Issues that may be considered regional or not affecting the entirety of WIEA should be brought to the Board of Directors through their representatives.
3. **TRANSFERABILITY.** Membership in the Association is not transferable or assignable.

4. **RESIGNATION.** Any member may resign by filing a written resignation with the Secretary of the Association.
5. **REMOVAL OF MEMBERS.** Any member may be removed for cause by three-fourths (3/4) vote of the board of Directors or two-thirds (2/3) vote of the General Voting Membership. Cause for removal will include, but not be limited to, falsely representing him/herself as an official of WIEA, willfully promoting false information about WIEA or deliberately provoking actions that would result in harm to the WIEA. The President shall notify, in writing, any member who has been removed for just cause. Any Member so removed, may re-apply for admission in the same manner as an initial application for membership. In the case of any member using fraudulent documents or data for membership requirements, removal shall be automatic, and no vote shall be needed.

#### **ARTICLE V. BOARD OF DIRECTORS**

1. **THE BOARD OF DIRECTORS** shall be limited to Tribally enrolled or descendants of Tribally enrolled people. The Board shall be composed of at least (14) members, two (2) each from the following regions:

~**NORTHWEST** – includes Bad River, Red Cliff, St. Croix and Lac Courte Oreilles Reservations. U.W. Superior, Mount Senario, Northland College, Wisconsin Indianhead Technical College, LCO Community College, Tribal and Public Schools.

~**NORTHEAST** – includes Lac du Flambeau, Mole Lake and Forest County Potawatomi Reservations. Nicolet Area Technical College, Tribal and Public Schools.

~**EAST** – includes Menominee and Oneida Reservations. U.W. Green Bay, U.W. Oshkosh, U.W. Fox Valley, St. Norbert College, Northeastern Wisconsin Technical College, Fox Valley Technical College, College of Menominee Nation, Native American Educational Services, Tribal and Public Schools.

~**CENTRAL** – includes Stockbridge-Munsee Band Reservation and Tribal areas of Wittenberg, Brotherton, and Wisconsin Rapids. U.W. Stevens Point, U.W. Marathon, Northcentral Technical College, Tribal and Public Schools.

~**WEST** – includes Tribal areas of Tomah, Black River Falls, Wisconsin Dells and Baraboo. U.W. Eau Claire, U.W. Stout, U.W. River Falls, U.W. La Crosse, Chippewa Valley Technical College, Tribal and Public Schools.

~**SOUTHEAST** – includes Indian community of Milwaukee. U.W. Milwaukee, Marquette University, Milwaukee Area Technical College, Tribal and Public Schools.

~**SOUTH** – includes Indian community of Madison, U.W. Madison, Edgewood College, Madison Area Technical College, Tribal and Public Schools.

***REGIONAL COMPOSITION IS NOT LIMITED TO THE ABOVE NAMED GROUPS OR INSTITUTIONS.***

Regions will choose each BOARD Member by the method that the selecting Region determines, provided the selection process complies with the following provisions:

1. The BOARD Member must be a voting member in good standing.
2. The BOARD Member must be chosen at a regional meeting prior to the Annual Business Meeting of the Association. The Annual Business Meeting is held in conjunction with the Annual WIEA Conference.
3. Each region will select an alternate to serve, if one of the Board Members is unable to serve his/her full term or cannot attend a Board meeting.
4. It shall be the responsibility of the Board Representative to disseminate the minutes of all meetings to the members in their regions and respective communities.
5. The terms of the representatives shall be staggered such that initially 1/2 the Board members are elected for 3 year terms and the other 1/2 for 2 year terms and the elections shall be established to fill the expired 2-year terms. At the annual business meeting, each region will inform the Chairperson which representative is the 3-year Member and who is the 2-year member. The region is free to decide this in the manner it chooses.
6. The Board of Directors shall be the policy-making Board of the Association, between meetings of the full membership. The Board shall have full charge of the property and business of the organization with full power and authority to manage and conduct the same, subject to the instructions of the general membership. It shall plan and direct the work necessary to carry out the programs and/or plans adopted at the meeting of the general membership. The Board shall create and designate special Board Liaisons and sub-committees as it may deem necessary to work with special interest groups.
7. In the case of a vacancy on the Board of Directors, the alternate shall serve until the Annual Business Meeting. In the case of an alternate who is unable to serve, the Board will select a member from that region to serve out the term.
8. It is the Board Member's responsibility to notify their alternate and the President of the Association if they are unable to attend a meeting.
9. Three (3) unexcused absences within a twelve-month period by a member of the Board of Directors shall result in removal from the Board. The region may Appeal the removal within 60 days at a regular Board meeting. The Board's decision after reviewing the appeal will be final. An Alternate will fulfill the term during the appeal process and/or if the individual is removed from the Board. This is to assure that regions have consistent representation. The President shall notify the Board member being removed, in writing, of the action taken by the Board.

10. The Association will reimburse the WIEA Board Members for board related expenses as needed and approved by the Board of directors.

#### **ARTICLE VI. MEETINGS**

The Annual Business Meeting shall be in conjunction with the conference. The Annual Conference shall be held in the Spring.

1. Regions shall meet at least semi-annually.
2. The Board of Directors shall meet at least quarterly.
3. Upon petition of one-third (1/3) of the Board members,(1/3 = 5 members) the Board must convene within thirty (30) days from the date of petition.
4. A simple majority of the Board of Directors plus the President or in the absence of the President, the Vice-President, shall constitute a quorum.
5. Board meetings shall be open, however only board members will be voting on issues. In the event that the Board must deal with personnel or removal issues, the Board will adjourn into executive session. During the executive session only persons directly involved with the issues and Board members may be present. At the conclusion of the executive session the Board shall go back into open meeting and enter into the minutes any action taken.

#### **ARTICLE VII. ANNUAL CONFERENCE**

1. The Annual Conference shall be held in the Spring.
2. The Annual Business Meeting shall be held during the middle day of the conference. The Annual Business meeting will consist of the following agenda items:
  - ~President's Annual Report
  - ~Annual Treasurer's Report
  - ~Annual Audit Report
  - ~Minutes of the Previous Year's Conference
  - ~Resolutions
  - ~Regional Reports
  - ~Election of Officers
  - ~Conference Bids
  - ~Other Business
3. The Chair of the Planning Committee will be a Board Member of the Region sponsoring the Conference.
4. The sponsoring Region will form a Planning Committee responsible for any internal decisions regarding the Conference or any appointed office or other Conference related responsibility.
5. The Registration fee will be waived for the Chair of the Annual Conference Planning Committee.

6. Other Registration and conference fees may be waived and/or adjusted only by the Board of directors with support from the Annual Conference Planning Committee. The Board of Directors shall have prior final approval for any contracts related to the conference.
7. The budget for the Annual Conference will be initially determined by the Planning Committee and approved by the Board of Directors.
8. Fund raising will be done by the Planning Committee and reported to the Board of Directors.
9. A Final Conference Report, including a Fiscal Report will be submitted to the Board of Directors within 60 days after the conclusion of the Annual Conference.

#### **ARTICLE VIII. OFFICERS**

1. Officers of the Association shall be voting members in good standing. The Officers shall be the President, Vice-President, Secretary and Treasurer.
2. Officers of the Association shall be members of the Board of Directors. The Board of Directors shall elect the officers and the general membership may confirm the officers at the Annual Business Meeting. In the event of a dispute, an election for the disputed officer position will occur at the Annual Business Meeting or at a special election called by the Board of Directors. Any special election must occur before the next regular Board meeting.
3. In the case of the Office of the President being declared vacant, the Vice-President shall assume the Office of the President. If the Vice-President's seat becomes vacant at the same time as the President's vacancy, the remaining Officers of the Association will assume these positions in the following succession: Secretary, then Treasurer. The new President will appoint a Secretary and Treasurer to fill the vacated positions.
4. If any office of the Association, other than the President, is declared vacant for any reason, the Board of Directors shall elect one of their members to fill the expired term.

#### **ARTICLE IX. DUTIES OF OFFICERS**

1. The President shall preside at all Board of Directors' meetings and any other meeting called by the Association. The President or the President's designee shall be the official representative of the Wisconsin Indian Education Association. The President shall not vote on issues, unless there is a tie vote, whereas the President must vote to break the tie.
2. The Vice-President shall preside at all meetings in the absence of the President. The Vice-President shall perform such other duties as the President and Board of Directors shall instruct/direct.
3. The Secretary of the Association shall keep the records of all meetings. It shall be the responsibility of the Secretary to send the minutes of the meetings to the Board Members.



4. The Treasurer shall collect and receive all monies due, and maintain the Association Membership records. The Treasurer shall be responsible for the collection of dues and shall be the custodian of these monies and shall deposit them in a bank. The Treasurer shall have the authority to sign check drafts on behalf of the Association by the vote of the Board of Directors and with the signature of the President of the Association or his/her designated appointee.

#### **ARTICLE X. AMENDMENTS**

These By-laws may be altered, amended or repealed and new By-laws may be adopted by 2/3rds of the Directors present at any meeting, if at least two (2) days written notice is given of intention to alter, amend or repeal of, to adopt new By-laws at such meeting. The revised By-Laws will be provided to the voting membership via mail, facsimile or electronic methods, as determined by the Board of Directors, for a 30-day comment period. If no concerns are brought to the Board of Directors within that 30-day comment period, the revision will be considered final and binding.

#### **ARTICLE XI.**

Disclosure clause indicates, "Should Wisconsin Indian Education Association disband" that the funds be turned over to the Tribal Colleges of Wisconsin; Lac Courte Oreilles Ojibwe and Menominee Nations to be used for Scholarships and "equally divided"

Revised 06-20-2022

Board of Directors Meeting

As Secretary of the Board of Directors for the Wisconsin Indian Education Association, I hereby affirm that the revision of the By-Laws of the Wisconsin Indian Education Association, was approved by the WIEA Board of Directors on at a meeting held June 20, 2022 at the Lac Courte Oreilles (LCO) Ojibwe College under the Article IV. Membership, Categories of Membership, 3. Membership and that President, James E. Pete, DBA, facilitated communications.

Any additional revisions or amendments to the By-Laws of the Wisconsin Indian Education Association can consideration for adoption, via ARTICLE X. AMENDMENTS, at a duly called meeting of the WIEA Board of Directors, based on approval of a majority, at said meeting.

Shannon Shannon Chapman, Secretary, East Region Representative