



PO Box 910 ~ N188 State Highway 47/55 ~ Keshena, WI 54135

MONTHLY BOARD OF DIRECTORS MEETING
Lac Courte Oreilles Ojibwe Collège

Call to Order: 9:20 am

Blessing: Brian Jackson opened meeting with prayer

Roll Call:

Region	Board Member: Term Expires 2024	Board Member: Term Expires 2023
Northwest	James Pete, President (present)	Jared Blanche
Southeast	Celeste Clark (present)	Kate Erickson (present)
Central	Roberta Moede-Carrington	Jon Greendeer
Northeast	Brian Jackson, Vice President (present)	Susan Crazy Thunder (present)
West		
South	Tara Tindall (present)	Sean Saiz (present)
East	Crystal Lepscier, Treasurer (present)	Shannon Chapman, Secretary (present)

Region	Alternate Board Member: Term Expires 2023
Northwest	Danielle Carley (present) (rep for Jared who is traveling) Barb Lundberg
Southeast	Sommer Drake Mark Powless
Central	Dr. Jolene Bowman Barb Munson (present) (rep for Jon who could not be present) Chris Munson Kim Taylor
Northeast	Doreen Wawronowicz (present) (rep for Brian who had to leave early) Terry Poitra Lisa Phillips Hernandez
West	
South	Rachel Byington
East	Christine Yungwirth (present) Chris Caldwell (present) Dr. Nicole Bowman (present)



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Wisconsin Department of Public Instruction	
Liaisons	David O'Connor Eva Kubinski

Roll Call continued:

Excused: Jared Blanche (in Hawaii for language immersion initiative)

Guests: Virginia Nuske, Sharon Nueske; Clarissa Bresete, Desirae Conger, Lori St. Germaine; Jamie Gohde; Stephanie St. Germaine

Welcome provided by Karen Bright (sp) to LCO College on behalf of Dr. Swagger, who invited us to host our meeting here today. Karen shared some updates of LCO College (seen on FB and news): LCO master facilities plan calls for construction of a new campus (video available); \$5 million appropriation for the first student housing project; moving from a community college to a 4-year college; two masters programs beginning next year; also established candidacy for the nursing program; working on finalizing articulation agreement with University of Minnesota & Marquette Universities; Seven Generations Leadership Summit coming up in the fall on September 29/30 - a collaboration with College of Menominee Nation and state UW-system - and it is growing larger every year / Brenda Child confirmed to speak on boarding schools; LCO welcomes WIEA!

Dr. Pete thanked Karen for the welcome and shared other initiatives happening: Bad River, LCO, Lac du Flambeau, Red Cliff - have had approx. 125 tribal members get their associate's degrees, along with other degrees.

Approval of Agenda

Motion to approve today's agenda made by: Brian Jackson

2nd: Kate Erickson

Discussion:

- Pass**
- Fail**
- Abstentions**

Approval of Meeting Minutes

Motion to approve the meeting minutes from made by: Susan CrazyThunder

2nd: Kate Erickson

Discussion:

- Pass**
- Fail**
- Abstentions: Celeste (did not read)**

President's Report

- 1) Dr. Pete shared the article that was drafted, announcing his election as WIEA President
- 2) He also shared information about his workshop at the WIEA Conference - this stems from his work experience, consulting experience, from different boards that he has served on. One of the things he has learned is how political influence plays a role in decisions on some boards - with this awareness, he wants WIEA to foster open discussion and for members to look at things with an open mind and open heart. He is discouraging gossip and encourages people to reach out to him so that we can work through matters. Talked about Robert's Rules of



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Order and whether we need to look at our own way of doing things. He shared some other background about himself: 29 years of sobriety; he has 2 sons, 10 grandchildren; 6 great-grandchildren; he made some moccasins for his grandson who came into the world early.

- 3) Draft policies coming up under New Business for credit/debit card policy and emeritus policy.
- 4) He asked if there were any questions about the President's Report as written in the board packets. No questions.

Motion to approve the President's report made by: Kate Erickson

2nd: Brian Jackson

Discussion:

- Pass**
- Fail**
- Abstentions:**

Treasurer's Report

Treasurer's report presented by Crystal Lepscier

Motion to approve the Treasurer's Report made by: Barb Munson

2nd: Susie Crazy Thunder

Discussion: Question from Susie: What is DFI WI Non-stock Corporation status? Crystal responded that it is through the state - we've had an account under them and hadn't paid the fee recently (\$30); Virginia shared that we've been paying this all along on an annual basis. It is a fee that we pay and it signifies that we do not pay our membership stocks or pay them money. Barb Munson commented that a colleague, Harold Ritchie (?), gave a donation - asked if we send out thank you notes when donations are received - Crystal verified that we do send out thank you notes and copies the board President on the emails when the thank you notes go out. Virginia told Crystal she is doing a wonderful job as Treasurer.

- Pass**
- Fail**
- Abstentions: Crystal Lepscier**

2022 Conference Debrief

- Celeste: 121 individuals registered and 93 checked in at the registration desk. Unsure if this includes Youth.
- Overall - Celeste would like to thank those who helped her at the registration table (Kate, Diane Amour, Crystal Lepscier).
- Kate commended Celeste on her work with registration - she had a lot of juggling with assisting individuals and handled it well. Celeste commented on the initial set up of registration causing some difficulties in how payments were flowing; she was grateful to Brandon for coming on board to help with registration and helping get things aligned. Many positive comments and everyone seemed to have a good time.
- Dr. Pete said that from the inside there may have been some issues - but from the outside everything flowed really well.
- Celeste: It was great to host at ICS and connect to their 50 year celebration - ICS had many volunteers that were super helpful!
- South Region will be hosting the conference next year - will be in the Madison area

2023 Conference Update

- First meeting held last week; will hold a meeting every month and as the conference gets closer they will meet weekly.
- They have a core crew that works together on similar projects (i.e. All City Graduation, etc.)



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- Grateful to Kate that we can use the current wieaconference.com webpage for the upcoming conference.
- Thought it would be a good idea to hold it in April near Earth Day; and the same weekend as the UW-Madison pow-wow (3 days: TH, FRI, SAT); preconference to include SPED, LBGTQ. SPED gets overlooked unless you have a child or student in this area. LBGTQ - share resources to properly address this topic.
- One of the things suggested was addressing HoChunk items that have been buried in the lakes. There are also ancient mounds in the area.
- Location: Madison College (where they host the All City Graduation) OR at the Crown Plaza on the East Side, just off the interstate so that it is convenient for travelers.
- Rachel Byington already has a WIEA account that has already been established.
- Sean: We just had our first meeting, looking for a venue that can have everything in one spot, we are seeing what we can tie it into in the Madison community. Sean will be looking into what events are happening so that we don't have conflicting event dates.
- Tara: Question about numbers in relation to our 2022 number of registered attendees. Celeste commented that we planned for 250 in Millwaukee; normally we have around 200.
- Sean: How many hotel rooms should we have reserved? Celeste commented that Audra and Dr. Mark set this up - but talk to the hotel and see how many they can reserve and to have a secondary location for overflow.
- Dr. Pete: Danielle Carley offered to be on the conference planning team.
- Next planning meeting: July 15th.

DPI Updates (David O'Connor & Eva Kubinski)

Dr. Pete: ACT 31 Celebration on August 19th - is there anything David can share?

David: Yes, he and Brian talked and would like to acknowledge those folks who have and continue to do ACT 31 throughout the state. The 25th annual was held in Madison. They wanted to have it rotated to different communities each year (LCO, Menominee, Oneida, Lac du Flambeau all hosted pre-covid). As an example, in Bad River they recognized work around David Jackson and others. Would like communities recognized and people recognized for the work they do every single day. Would like to see this continue each year - celebrate and keep moving forward in a good way.

Dr. Pete asked for comments - if you would like to share something please let the officers know.

This event is open to all who would like to be a part of the planning. There was a suggestion to have it on August 19th to coincide with WIEA.

Susie: Motion to host a celebration in Menominee country, in conjunction with the WIEA meeting on August 19.

Danielle: 2nds the motion.

Discussion: Dr. Pete suggests that local tribes work on this together: Stockbridge-Munsee, etc.

All in favor. Motion passes

Regional Reports

Dr. Pete: World Peace & Prayer Day - this is something we should be doing every day.

Celeste: tomorrow is almost the Summer Solstice.



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Regional Reports

Region	Updates
Northwest	Danielle Carley - shared updates on graduations, programs
Southeast	Celeste - Electa Quinney has hired a part-time Director. Mark Freeland (Ojibwe) started this week. His wife is in the process of being hired as the Center Lead for the American Indian Student Center. Kate - will be attending the Democratic State party gala on July 11th. If there is anyone you think we need to talk to in relation to topics of importance to WIEA (mascot-logo, Act 31), let Kate know.
Central	
Northeast	Susie - Nicolet had their graduation; setting up classes and programs for tribal communities; spending her summer actively recruiting in area communities; Doreen - hired a new administrator, Josh Ernst, who grew up in Lakeland. He has been positive; the elders held a circle and he attended; he has two children who will be attending the Lac du Flambeau grade school and one in Lakeland Union High School. They also hired a curriculum person, Ashley, who has shown positive support. Their community will also be starting their summer powwows. Doreen also recommended to Kate that it would be a good idea to bring up the legislative breakfast at the Democratic State party gala - a 'save the date' of sorts. Earth Partnerships Indigenous Sciences program was held in Lac du Flambeau. It will be held in two more communities this summer.
West	
South	Sean - Title VI program; finished up land acknowledgement for the year; curriculum work is going a bit slower - progress is being made in that it will be taught K to 12; 3 of the 6 high schools will offer an American Indian history course - hopefully next year the rest will offer this course. Tara - land acknowledgement curriculum for K-5; this coming year it will be updated to include 6-12. Over the next two years, there will be 52 land acknowledgement plaques installed at the schools. She took two books and created lesson plans for K-5 grades; she also created an instruction packet for teacher PD: <i>Rethinking Columbus & Lessons from Turtle Island</i> . She is also including Patty Loew's book and other books. Teacher PD in the district - there was recently an incident of cultural appropriation in the district. Tara will be working on a planning document for teacher do's and don'ts (i.e. do not wear a headdress). Every year they keep on having similar types of incidents where sacred items are used.
East	Crystal - works at UWGB as First Nations Students Success Coordinator. This year they had 27 Native American students graduate, plus 4 graduated from First Nations Education Doctoral program. Angeline Bouelly was the commencement speaker and they had a hand drum. Shawano Title VI senior event was held - a native drum group who built their own drum sang the honor song; David shared that Crystal was one of the 4 graduates. Shannon - Menominee Montessori school will be opening on September 1st. Pre-K grades. Chris - spring graduation at CMN (30 graduates, 28 walked); enrollment has increased since the pandemic; covid funds have helped; UW-Madison students came to the CMN Keshena campus to visit - a part of an ongoing project with 3 land grant institutions; on Friday, CMN & LCO boards will host a joint meeting in an effort to work together.



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Old Business

Brainstorming and Plan of Action:

- **Advocacy:** Presence at events; a couple of weeks ago the Great Lakes Elders Association had an event and Dr. Pete set up a table. He had 75 or so items and they all went. Would like to invite the Tribal Education Directors to the Keshena meeting in August. Think about Strategic Planning when you can and what it can look like.

Communications/Marketing/PR: Dr. Pete proposes that we enter into a 3-month contract with Brandon: create and distribute a monthly WIEA newsletter, manage the Facebook page, update and manage the WIEA website. Get started and then consider opening up a Request for Proposals. Or the board may want to just continue on with his work for the year. Brandon provided an overview of what his services would be and what his costs would be.

- **Barb Munson:** We need to do some strategic planning around who our stakeholders are and who we want to see at our conferences, who has been there in the past. We need to think about our communications and the structure. Our regional representation and how the regions have been structured in the past - think through this. We communicate so differently now than in the past. The state-tribal relations committee - what ever happened to this committee? Communications is a big issue for us. Regional work worked well for advocacy; maybe there are better ways to do it now.
- **Susie:** Looking at communications issues - would like to see the details of the contract and services that are outlined. In the past, Brandon had always attended WIEA board meetings and asked for information from the board members to share out.
- **Virginia:** Brandon always did a great job and we need his technical guidance. She recommends the board move forward on this.
- **Dr. Pete:** The Executive Committee recommends to the board that we move forward on this 3-month contract right now.
- **Celeste:** In favor of moving forward, the website definitely needs to be updated.
- **Crystal:** Something to think about is making sure we send him pictures/content because he is working from a distance and may not be able to be present for some events to take pictures and such.
- **Kate:** Create a google folder to place pictures in.

Motion by Doreen Wawronowicz to accept the recommendation by the Executive Committee to hire Brandon Thoms to do the Communications work as presented in the proposal from June to September.

Second by Barb Munson.

All in favor with one abstention (Kate Erickson, as she wasn't online during the discussion). Motion passes.

Mascot-Logo Issue

Working on getting signatures for the letter. Barb had a discussion with Jeff Ryan from Prescott High School - one of the school districts that are closest to them haven't been getting information over the past years; the board President does not support the changing of the mascot so the board does not get the information; some districts are open with listing their board members but this district is not. We are moving ahead - with a meeting coming up within this next week.

New Business

Amendment to by-laws - Emeritus Membership: Dr. Pete presented the draft policy and eligibility guidelines as presented in the board packet. Qualifications include their work in terms of the big picture in Indian Education. If it is approved, it will be official within 30 days.



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Recommendations to have language about Emeritus membership - include language about being entitled to make recommendations to the full board for consideration and approval. Clarify free membership. Expense reimbursement for meetings.

Motion by Susan Crazy Thunder to approve the policy as presented, with changes listed above.

Second by Barb Munson

All in favor. Motion passes.

Credit/Debit Card Policy: Draft policy reviewed. We have needed credit/debit cards for events where we need to reserve/pay for hotel rooms, pay for meals (i.e. Shannon and Celeste had to pay out of pocket for catered lunch from Chipotle at WIEA conference and get reimbursed), etc. Suggestion about who should have the cards: recommendation by Treasurer that there be more than one card due to people not always being accessible due to their jobs.

Danielle: Make sure we look at the limitations of debit cards and that we can do what needs to be done within those limits.

Question on the signature line of the policy - those signatures reflect approval of the policy. The card holders will include those whose names are on the CoVantage account (Shannon & Crystal).

Motion by Susan Crazy Thunder to approve Credit/Debit policy as presented

Second by Doreen Wawronowicz

All in favor. Motion passes.

Wisconsin Arts Board (WAB) Fiscal Agent Request: Administrative fee - they are willing to pay the 20% administrative fee to WIEA for being the fiscal agent for WAB.

Motion by Susan Crazy Thunder to be the fiscal agent for WAB, with the 20% administrative fee included.

Second by Doreen Wawronowicz

Discussion: Celeste - do we need to have this administrative fee written out in a contract? Virginia - no, you just need to have it in the motion and let the President work out the details. Barb - she trusts that the WAB would be open to WIEA in ways that have not yet been explored. We should look at future broadening of that relationship.

All in favor. Motion passes.

WIEA Scholarship: 19 applicants. Shannon is seeking WIEA volunteers to review and score the applications. The review team will be: Brian Jackson, Virginia Nuske and Kate Erickson.

Committee Consideration: Dr. Pete would like for us to think about WIEA and what committees are needed. Barb asked if committees can include non-WIEA board members. Dr. Pete - thinks this is a good idea. Celeste - it is a way for others to get involved.



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2022-2023 Meeting dates:

- August 19: College of Menominee Culture Building, Keshena
- September 16: Red Cliff
- October 21: Lac du Flambeau
- November 18:
- December through February - meet virtually
- March 17:
- April: South Region during annual conference

Next regular board mtg:

August 19, 2022 - College of Menominee Nation Culture Building in Keshena

Note: Strategic Planning will be postponed until August meeting

Adjourn

Motion to adjourn at made by: Doreen Wawronowicz

2nd: Celeste Clark

Discussion:

- Pass**
- Fail**
- Abstentions**