



PO Box 910 ~ N188 State Highway 47/55 ~ Keshena, WI 54135

MONTHLY BOARD OF DIRECTORS MEETING

August 19, 2022

College of Menominee Nation

Call to Order: 8:45 by Brian Jackson

Welcome: Randy Chevalier, Menominee Intertribal Governmental Affairs Manager; Brian offered words for Dr. Pete.

Roll Call:

Region	Board Member: Term Expires 2024	Board Member: Term Expires 2023
Northwest	James Pete, President (excused)	Jared Blanche
Southeast	Celeste Clark (present)	Kate Erickson (present)
Central	Roberta Moede-Carrington (present)	Jon Greendeer
Northeast	Brian Jackson, Vice President (present)	Susan Crazy Thunder (present)
West	Nehomah Thundercloud	
South	Tara Tindall	Sean Saiz
East	Crystal Lepscier, Treasurer (present)	Shannon Chapman, Secretary (present)

Region	Alternate Board Member: Term Expires 2023
Northwest	Danielle Carley (present) Barb Lundberg (present)
Southeast	Sommer Drake Mark Powless
Central	Dr. Jolene Bowman Barb Munson (present) Chris Munson Kim Taylor
Northeast	Doreen Wawronowicz (present) Terry Poitra Lisa Phillips Hernandez
West	
South	Rachel Byington (present)
East	Christine Yungwirth Chris Caldwell (present) Dr. Nicole Bowman (present)



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Wisconsin Department of Public Instruction	
Liaisons	David O'Connor (present) Eva Kubinski

Roll Call continued:

Excused:

Guests: Virginia Nuske, Randy Chevalier (Menominee Intergovernmental Affairs Manager), Roger Wescott (UW-Oshkosh)

Approval of Agenda

Motion to approve today's agenda made by: Roberta Carrington

2nd: Kate Erickson

Discussion:

- Pass**
- Fail**
- Abstentions**

Approval of Meeting Minutes

Motion to approve the meeting minutes from made by: Kate Erickson

2nd: Crystal Lepscier

Discussion: The date of the meeting was added to the meeting minutes

- Pass**
- Fail**
- Abstentions:**

President's Report

Update from Barb Munson: The mascot committee has been meeting; the letter will go out by the end of September.

Motion to approve the President's report made by: Roberta Carrington

2nd: Crystal Lepscier

Discussion:

- Pass**
- Fail**
- Abstentions:**

Treasurer's Report

Treasurer's report presented by Crystal Lepscier

Motion to "appreciate and approve" the Treasurer's Report made by: Roberta Carrington

2nd: Celeste Clark

Discussion: Treasurer.

- Pass**
- Fail**
- Abstentions: Crystal Lepscier**



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Old Business

1. Brainstorming and Plan of Action update - no discussion
2. 2022 WIEA Scholarship update: 19 scholarship applications; there was a tie and that needs to be worked out
3. Wisconsin Arts Board Fiscal Agent - no discussion
4. WIEA 2022 conference debrief: The conference report needs to be compiled (Shannon, Kate)
5. WIEA 2023 conference update: Kate gave an update -
 - The location is still being worked out so that it can be held in one space
 - Kate will help with conference website; update the 2022 conference site to 2023 for continuity
 - Next meeting is August 26th via Zoom
 - Tentatively set for April to tie in with the Madison College Powwow

New Business

1. ACT 31 Gathering/Processing
 - Brian was inspired and had good words to share about what he heard last night - especially the work of MenominyoU; Ronco did extend an offer to bring the MenominyoU team to Lac du Flambeau. The LDF community is working on initiatives related to this and Brian is looking forward to the partnership to provide a framework for his community. Hearing John Tellers words highlighted the progress happening after 45 years in the field. Brian is also working with Wendell Waukau for his dissertation work.
 - Doreen shared that it always feels like home when you come into Act 31 - so many memories of past celebrations. She spent time talking with JP about how we can extend this work. She was also touched by the door prize gift on behalf of Nicky Bowman and Performance Consulting. She says Miigwich!
 - Kate has like 1000 photos from last night - she will put photos in the drive.
 - Spoke of creating a WIEA YouTube Channel - film these events and upload them to the WIEA YouTube Channel - Brian will talk with Terry and Brandon about it. We could also provide other content for this channel. Roberta mentioned that YouTube has the capability for donations; subscriptions.
 - Virginia made a joke about getting more than just water at this Act 31 Celebration. She is impressed with the event and how well it was organized. Brian said we're working to flip the script to talk about what schools are doing versus what they aren't doing. Barb Munsun spoke on educating not just the NA community, but also the non-NA communities around us. To also infuse ACT 31 into all of our communities and to straighten out the historical record. She's been getting questions and requests about issues not related to the mascots, like statues, or dealing with other stereoty misinformation. We have the resources but it's a challenge to do so. Rachel B. speaking about her research on the impact of ACT 31 on our Native youth, it's heartbreaking - the information is from the youth, not the teachers. Next steps... big need to address the pockets of racism throughout the state that are still there; she could present maybe next year at the celebration; sharing her dissertation work.
 - Location: it is normally in August because that is the anniversary; looking for a volunteer (Red Clif?...ahem...Dr. Pete and Jared...)
2. Emeritus Membership recommendation - will do this at an upcoming meeting
3. Committee consideration: Two groups met yesterday, finance and membership. Crystal will be putting our notes together to cover a budget and its layout, Barb L, membership talked about goals for the strat plan, looking at funneling conference goers into a system for memberships as well as incorporating the individual memberships that come in during the year. Maybe use Constant Contact to keep track of those records into Excel to keep better track and provide reports. Do we want goals related to membership? Looking at the types of members, in terms of



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types of educators or admins. Getting out conference info early could make it easier for people to get approval to attend and increase attendance. We need to make sure we're collaborating with others in order to make sure we cover everything and get the input needed.

Brian, we're going to focus on individual pieces as Dr. Pete said, in order to make things manageable. Barb M is happy to see the work being done, we need to get input from everyone in order to strengthen the group.

4. **Mileage Rate:** Crystal, our mileage is only 20cents, which is low, do we want to establish a higher rate? Especially since gas prices are up and we are traveling more now after the pandemic. Suggested to go to the federal rate is 62.5 cents per mile which started July 1, 2022. We don't have to do that rate, but the rate of 20 cents is actually from the beginning of the org, Virginia said that was a "whoopie!" moment, it was a lot back then. We're going to be traveling more, so the finance group looked at listing out travel as a line item to keep track of. Susie suggested at least doubling. Barb L looking at trying to estimate how many meetings we have, distance, on average how many people attend regularly. Crystal will do what she can to try to estimate/forecast the amount in order to help decide what to move the mileage. Virginia said that not everyone used the mileage, some had their mileage covered by their employer. Barb L we also need to look at the traveling that officers need to do outside of the meetings. Brian, bumping it up to 40 cents is reasonable now. Roberta makes a motion to up the mileage to 40 cents instead of 20 cents on the mileage rate, this will be until we do a study on how much travel expenses. 2nd by Chris Caldwell. Crystal has a question, is it effective today or next meeting, Brian, said next meeting. Motion carries by unanimous vote.

Motion to increase mileage to \$0.40 until a study is done made by: Roberta Carrington

2nd: Chris Caldwell (Shannon left meeting for several minutes to assist a student)

Discussion: Crystal asked if it is effective today or next meeting; Brian stated next meeting.

Pass (unanimous vote)

Fail

Abstentions:

5. **Regional Reports**

Northwest	<p>Danielle: LCO College is now LCO University. She handed out a folder, booklet and a letter documenting the change. They are running a TRANS program for adults, a CDL license program (there is a huge need), this week she met with Wisconsin Trades to see about offering apprenticeships (many young ones want to go right to work) - this will help them get paid to learn on the job. LCO starts in the next few weeks. New updates to the building, new siding, etc. Also: The Seven Generation Intertribal Leadership Summit is coming up - will be held at LCO at the end of September. https://www.lco.edu/7gensummit</p> <p>Barb: Northland College (she is the Indigenous advisor). Saturday, September 17th there is a powwow there. It coincides with the WIEA meeting in Red Cliff on the 16th. She passed out information on a scholarship. She shared some projects that she was working on with language resources, etc. She also talked about how we count Indian students accurately so that we get them the appropriate resources.</p>
Southeast	Celeste:
Central	
Northeast	Susie: Gave an update about Nicolet College preparing for the upcoming school year.



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West	
South	Rachel: Earth Partnership updates. Summer programs went well. Menominee will have a series during the school year - more information coming soon. Grant - New Beginnings for Tribal Students (LCO and CMN college partnership) - introducing youth to culturally-based research (youth awareness that you can blend your culture with research). I.e. Mounds and invasive species - how do native plants control regrowth of invasive species; small mammal research and ticks; get kids together to share their knowledge; at extension youth conference we should have our native kids lead a youth track; getting it so that our youth can become the teachers - they can teach us. Movement to cite elders as knowledge keepers; we can make this happen with our youth.
East	Crystal: UWGB - held the annual Tribal Connections gathering this past week. Chris: CMN is seeing a large increase in our enrollment. We are up by 30% compared to last year's enrollment. We were at 170 during covid, but now at 240. Covid funding incentives offered: tuition incentives; etc. Looking at how we reposition our scholarships to keep students in school, as the covid funding comes to an end. The American Indian College Fund came together with other organizations to create a report that helps make sense of the numbers we are seeing with our students. 11th annual golf outing on Friday, September 16th. Farmer's Market set up today. Native Chef at farmer's market.
DPI Liaison	Eva: Works with students with IEPs. Gave an update on staffing changes and issues she is working with. David: Shared his appreciation for the Act 31 event: amazing panelists and speakers; amazing to hear the amazing work happening in the Menominee community. In terms of planning his year, he finalized his programming for the 22-23 academic year - they are listed on the DPI American Indian Studies calendar of events (about 100 events). https://dpi.wi.gov/amind

6. Set meeting dates for the upcoming year

- September 16: Red Cliff
- October 21: Lac du Flambeau
- November 18: Stockbridge-Munsee
- December through February - meet virtually
- March 17: Possibly in south region (Kate looking into MATC Mequon).
- April: South Region during annual conference

7. Funding Request: Megan Pyatskowitz is requesting \$579.00 to purchase Lewis Clark (Oneida)'s book. She teaches Menominee, Stockbridge, Oneida and Ho-Chunk students. She currently teaches English at the Shawano High School and stated that there is no Indigenous literature in her curriculum. She would like to add this book of poetry to her classroom in her literature explorations class.

Motion to approve the request in the full amount made by: Roberta Carrington

2nd: Kate Erickson

Discussion: None

Pass - all in favor

Fail

Abstentions



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8. Roger Wescott introduced himself: He works for UW-Oshkosh. He attended the Act 31 event
9. Guess What Prize: Unsure if Dr. Pete received guesses through email; Danielle will do this at next meeting

Next regular board mtg:

September 16, 2022 - Red Cliff

Adjourn

Motion to adjourn at 10:35 made by: Crystal Lepscier

2nd: Kate Erickson

Discussion:

- Pass**
- Fail**
- Abstentions**